

# AFSA DIVISION 3

Heartland of America

*"Recruit, Retain, Educate"*



*Division 3's new Executive Council is sworn in at the 2018 Convention. President, SMSgt (Ret) Steve Zalesky; Vice-President, SMSgt (Ret) Gary Swanson; Trustee #1/Communications, MSgt (Ret) David "Super Dave" Bamberg; Trustee #2/Legislation, CMSgt (Ret) Kevin Ott; Trustee #3/Membership, MSgt Bobby Kazmir; Trustee #4/Retentions, MSgt (Ret) Roland "Buddy" Kolwitz; Family Matters Trustee, Jean Kolwitz; Division Historian, SMSgt (Ret) Charlie Dalzell and Senior Advisor, SMSgt (Ret) Dale Lutzen. This year's council was sworn in by past AFSA International Auxiliary President, Kathy Oden.*

*So we can keep a historical account send pictures with dates, names, event, minutes etc. to Charlie Dalzell, [cod1996@kc.rr.com](mailto:cod1996@kc.rr.com)*

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## Membership

*"Although we are among the loudest voice on the hill speaking on behalf of the USAF enlisted force, AFSA serves as a voice for all military branches. We have continued to advocate for active duty, guard, reserve, retiree, and family benefits. We MUST continue to speak with a loud voice ensuring our benefits don't get lost in the mix. The bottom line, the more our membership grown, the more Congress will have no choice but to listen and heed our concerns. "*

## Legislative Issues

*The phrase "playing politics" has negative connotations. In fact the Cambridge English Dictionary defines playing politics as: "to use a situation or the relationships between people for your own advantage". The Free Dictionary goes even further: "to deal with people in an opportunistic or manipulative way, as for job advancement."*

True legislative advocacy is void of partisanship; instead focusing on the purpose, goal, or cause.



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## *Straight Talk, Division 3 President, SMSgt (Ret) Steve Zalesky*



First off, I need to thank Chapter President Matt Reichle and the members of Chapter 972 for hosting a great division convention at Wichita, KS. The success of our convention couldn't have happened without the tremendous efforts of our Convention Manager Heidi Hunter. I also want to thank all the chapter delegates who represented their chapters. I hope each attendee left with a greater appreciation in the common bond we share for our Association. We recognized our hard chargers and deserving members and chapters for their accomplishment this past year. We had some outstanding packages this year and you all made it extremely hard on the Awards Committee to score the award nominees. Congratulations again to our Division Award winners, a full listing can be seen in the Newsletter.

This year's convention started on Thursday evening celebrating AFSA's fourth pillar of fraternalism with the President's Reception. We continued

our social gathering with a great evening in the Hospitality Suite and we were fortunate to have a local veteran owned brewery treat us with some local craft brews. On Friday, we kicked off our opening ceremonies with a welcome from the Wichita City Mayor and the McConnell AFB Wing Commander; we presented some awards, received updates from our executive council, and conducted AFSA Business. On Saturday, we had a busy day with more AFSA business, professional development, membership/legislative training and conducted elections. Our evening culminated with our Honor's Banquet where we recognized our top performers and heard some inspiring words from the 22nd Air Refueling Wing Command Chief, CMSgt Leon Calloway. My personal highlight of the convention was my honor to present CMSgt (ret) Mark Clark with a Division Three Lifetime Trustee Award and to bestow my Division President's Award to our AFSA Executive Director, Keith Reed.

I also want to recognize and thank your Division Three Executive Council for their dedication and commitment to giving back to AFSA. I especially want to thank Chief Mark Clark for his service and dedication to our executive council. We will miss





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## *Straight Talk, Division 3 President, SMSgt (Ret) Steve Zalesky*

Chief Clark on the council, but know he will always be a devoted member. We are fortunate to have a new trustee elected to the council, MSgt Bobby Kazmir from Chapter 985 (Tinker AFB).

Vice President: SMSgt (ret) Gary Swanson

1st Trustee: MSgt (ret) Dave Bamburg

2nd Trustee: MSgt Bobby Kazmir

3rd Trustee: CMSgt (ret) Kevin Ott

4th Trustee: MSgt (ret) Bud Kolwitz

Secretary/Treasurer: MSgt Jennifer McIntosh

Historian: SMSgt (ret) Charlie Dalzell

Senior Advisor: SMSgt (ret) Dale Lutzen

Family Matters Chair: Ms. Jean Kolwitz

In closing, our division continues to be the place to be! I am excited about the potential of our chapters and we will continue to be strong advocates for our Association. I am honored to serve as your Division President. I can't say enough about our AFSA family and the great time we had.

I would like to encourage everyone to register and attend the AFSA International Convention and Professional Airmen's Conference coming up 25-29 August 2018, at the Grand Hyatt hotel in downtown San Antonio.



## EXCLUSIVE MEMBER BENEFITS

### Membership

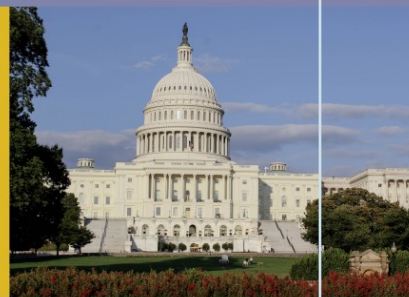
Networking, Friendship  
and Community Support

100,000  
MEMBERS



### Legislation

We Defend and Protect  
Your Earned Benefits  
and Advocate for  
Your Future



### Education

Professional Development  
Opportunities

36 Scholarships  
Awarded Annually



### Discounts

Save money through  
members-only discounts,  
services and  
perks




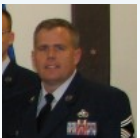


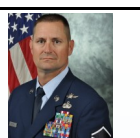
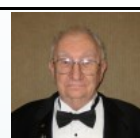
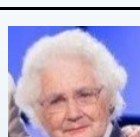
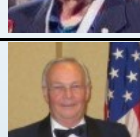
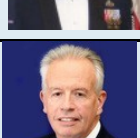
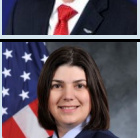


Spring 2018

# AFSA DIVISION 3

Heartland of America

Division 3 Executive Council

	President	SMSgt (Ret) Steve Zalesky	president@afsadiv3.org
	Vice-President	SMSgt (Ret) Gary Swanson	vice@afsadiv3.org
	Trustee 1, Communications	MSgt (Ret) David A. Bamburg	trustee1@afsadiv3.org
	Trustee 2, Legislation	CMSgt (Ret) Kevin Ott	trustee2@afsadiv3.org
	Trustee 3, Membership	MSgt Bobby Kazmir	trustee3@afsadiv3.org
	Trustee 4, Retentions	MSgt (Ret) Bud Kolwitz	trustee4@afsadiv3.org
	Family Matters Chair	Mrs. Jean Kolwitz	family@afsadiv3.org
	Historian	SMSgt (Ret) Charlie Dalzell	historian@afsadiv3.org
	Senior Advisor	SMSgt (Ret) Dale Lutzen	senior@afsadiv3.org
	Secretary/Treasurer	MSgt Jennifer M. McIntosh	secretary@afsadiv3.org



# AFSA DIVISION 3

Heartland of America

How are you Communicating?

Chapter	Location	Media Type									
	AFSA HQ										
	Division 3										
804	Kansas City, MO										
851	Milwaukee, WI										
858	Minneapolis, MN										
872	Scott AFB, IL										
881	Whiteman AFB, MO										
883	Ft. Leonard-Wood, MO										
951	<a href="#">Ellsworth AFB, SD</a>										
959	Minot AFB, ND										
964	<a href="#">Grand Forks, ND</a>										
972	McConnell AFB, KS										
984	Offutt AFB, NE										
985	Tinker AFB, OK										
988	Altus AFB, OK										
990	Vance AFB, OK										

Click the links above to access the social media sites of D3 Chapters. If your chapter also has a site not listed, please email the link to [afsadiv3@gmail.com](mailto:afsadiv3@gmail.com) so we can get it added to the next newsletter and in the future our website, [www.afsadiv3.org](http://www.afsadiv3.org)





## 2017 Award Winners



**Member of the Year**

**MSgt Richard P. Jenkins**

**Chapter 881**



**Family Member of the Year**

**Barbara Veach**

**Chapter 804**



**NCO of the Year**

**TSgt Ruben J. Zamora**

**Chapter 964**



**Airman of the Year**

**A1C Meagan A. Moll**

**Chapter 881**



## 2017 Award Winners, Cont.



**Individual Legislative**  
**CMSgt (Ret) Kevin Ott**  
**Chapter 951**



**VA Service Award**  
**Hershell Spurlock**  
**Chapter 804**



**Volunteer Service Award**  
**SSgt Joshua J. Philbrick**  
**Chapter 951**

**Chapter Communications: Chapter 985**

**Chapter Newsletter: Chapter 872**

**Chapter Website: Chapter 951**

**Chapter Volunteer Service Award: Chapter 804**

**Chapter Legislative: Chapter 985**

**Chapter of the Year Over 500: Chapter 985**

**Chapter of the Year Under 500: Chapter 964**



# Membership Recruiting/Retention



*Bud Kolwitz*  
Division 3  
Membership Trustee

As you know, I am the Division 3 Trustee for retentions. I wish I could say the retentions are going good in our Division, but, unfortunately, that is not the case. So far this month, only three Chapters show any retentions---

804—Kansas City—3

851—Milwaukee—9

985—Tinker AFB—1

Total retentions so far this years for the Chapters are—

804, Kansas City—39

851, Milwaukee—68

872, Scott AFB—21

964. Grand Forks AFB—1

972, McConnell AFB—2

984, Offutt AFB—3

985, Tinker AFB—1

988, Altus AFB--9

The recruiting is great, but we need to retain. As you know, DP Zalesky has asked me to work with three Chapters besides my own and one other. One of those three Chapters lost 14 members in April, but only added two. That is no way to keep our membership up.

I hate to be “doom and gloom” so much, but retaining the current members is as important as gaining new ones.

Remember you received a message from Division 3 Membership Trustee Bobby Kazmir about the Division goal set for each Chapter for the year. The goal is recruiting and retentions both based on Chapter membership to show the largest Chapter growth. DP Zalesky said there will be no prize, just a “job well-done” for the Chapters.

On the other hand, AFSA has a membership drive for the same time period. The top **large** Chapter and the top **small** Chapter will receive a free PAC registration. This is also for a combination or recruits and retentions. This is based on the growth of the Chapter based on the membership. So, while you are recruiting, **RETAIN** your current members.

I’m sure Trustee Kazmir will go into more detail on these membership drives. I am touching on the retention side.

So, let us all get busy and retain while we are recruiting so that the next time you hear from me, it will be an entirely different story.

We are well past the Holidays and Tax Day, so the members are more inclined to renew. And, if it would help, form a committee. On the AD bases, someone from each squadron would be a big help since the person would know most of the ones in the squadron.

Yours in AFSA,  
Roland “Bud” Kolwitz  
Division 3 Membership Trustee





# Membership



I'd like to introduce myself to the masses since I was entrusted to represent your division in the area of Membership. I've served in the Air Force for 19 years now and I've still got gas in the tank! I've been an active member of AFSA (this time!) since early 2015. I've served as a chapter trustee, VP, president and senior advisor. I'm humbled to serve the division in this capacity and I'm excited to meet you all at the upcoming PAC. Enough about me though... let's talk about what you charged me help with.... Membership!

Although we are among the loudest voice on the hill speaking on behalf of the USAF enlisted force, AFSA serves as a voice for all military branches. Additionally, we have continued to advocate for active duty, guard, reserve, retiree, and family benefits. As a national military organization, our association is not bound by the political priorities of any particular administration, and because of that freedom, is able to keep our best interests in mind when it comes to compensation, education, healthcare, and other benefits like commissaries, exchanges, MWR, and family support programs. None of this lobbying can get done without YOU...the active chapter member! We need our active members to share their experiences with everyone they come in contact with so we can continue to grow our association.

This year we've established division recruiting and retention goals that put each chapter on the hook for helping us reach a total of 1,900 new members and retentions. The AFSA HQ team is behind us 100% and has even established some programs to help us achieve this challenging goal.

FREE PAC Registration – runs 1 May – 31 Jul

Chapters with largest percent membership increase will earn one free PAC registration

Prizes for both small and large chapters

Family Focus Membership Campaign – \$50 2-yr membership + FREE 2-yr family membership - runs 1 May – 31 Jul

<http://www.hqafsa.org/familyfocus.html>

Deployed Member Special – \$50 2-yr membership (new AND retention) runs 18 May – 31 Dec

<http://www.hqafsa.org/deployed.html>

Why am I so adamant about sustaining and growing our membership? It's not to meet a number or to earn accolades...Our membership is the single most important thing we can offer the AFSA in the fight to help to protect our pay and benefits. As leadership changes over in Washington, DC takes place year after year, congressional conversations always seems to include saving money by cutting military and veteran benefits. We MUST continue to speak with a loud voice to ensure our benefits don't get lost in the mix. With discussions occurring like the "single-salary system" that threatens to tax military allowances (like housing and sustenance) with no retirement benefit, membership matters now more than ever! We're going to need all hands on deck to continue fighting these fights for generations to come.

Remember, membership is available for any family members over the age of 18 who are eligible and gift memberships are an option as well. The bottom line, the more our membership grown, the more Congress will have no choice but to listen to and heed our concerns.

From the bottom of my heart, please accept my sincere appreciation for your continued dedication to each of your chapter's activities and the direct support you provide to the size of our voice on Capitol Hill through your membership efforts.

Good luck in the free PAC registration contest. Happy recruiting/retaining

Bobby Kazmir

Membership Trustee



*Bobby Kazmir, MSgt.*

Division 3  
Membership Trustee



Spring 2018

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### 2018 Division 3's Top 10 of Recruiting

Recruiter	Chapter	YTD	Lifetime
Kazmir	F0985	27	76
Stalder	F0972	16	48
Harrison	F0988	13	15
Zalesky	F0872	8	916
Ray/Manuel	985/964	7	7/54
Love/Balmer/Weavers	964/984/872	6	49/11/46
Kary/Johnson/Knight	959/872	5	113/5/6
Kolwitz	F0851	4	355
Carroll/Atwood/Bamburg	872/984/951	3	3/3/158
Francis	F0988	3	2,206

**158 People  
Recruited!**

There are some great recruiting tools on HQ AFSA website.

<http://www.hqafsa.org/recruiting-tools.html>

<http://www.hqafsa.org/exclusive-afsa-member-benefits.html>



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## 2018 Division 3's Top 10 of Retaining

Retainer	Chapter	YTD	Lifetime
Kolwitz, Roland	F0851	52	3,412
Dalzell, Patti	F0804	34	246
Zalesky, Steven	F0872	20	1,072
Kolwitz, Jean	F0851	6	1,524
Francis, Stephan	F0988	5	80
Harrison, William	F0988	4	4
Balmer, Diane	F0984	2	2
Several People with 1			
Retained			

**131 People  
Retained!**

There are some great recruiting tools on HQ AFSA website.

<http://www.hqafsa.org/recruiting-tools.html>

<http://www.hqafsa.org/exclusive-afsa-member-benefits.html>





Spring 2018

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## 2018 Recruitment by Chapter

## 2018 Retention by Chapter

<i>Chapter</i>	<i>Yearly Total</i>	<i>Chapter</i>	<i>Yearly Total</i>
<b>F0804</b>	5	<b>F0804</b>	36
<b>F0851</b>	6	<b>F0851</b>	58
<b>F0858</b>	0	<b>F0858</b>	0
<b>F0872</b>	37	<b>F0872</b>	21
<b>F0881</b>	0	<b>F0881</b>	0
<b>F0883</b>	0	<b>F0883</b>	0
<b>F0951</b>	7	<b>F0951</b>	0
<b>F0959</b>	12	<b>F0959</b>	0
<b>F0964</b>	9	<b>F0964</b>	1
<b>F0972</b>	19	<b>F0972</b>	2
<b>F0984</b>	9	<b>F0984</b>	3
<b>F0985</b>	38	<b>F0985</b>	0
<b>F0988</b>	16	<b>F0988</b>	9
<b>F0990</b>	0	<b>F0990</b>	0

IN HONOR OF

# Military Family Appreciation Month



## AFSA SPECIAL FAMILY FOCUS MEMBERSHIP CAMPAIGN

**Military Member**  
**2-year AFSA Membership**  
**only \$50**



**A Family Member**  
**2-year AFSA Membership**  
**is FREE**

**Campaign Dates: Tuesday, MAY 1st through midnight Tuesday, JULY 31st, 2018**  
**New AFSA Members Only | [www.hqafsa.org/familyfocus](http://www.hqafsa.org/familyfocus)**

Click [HERE](#) to take advance of this AFSA Family Plan

**Use your AFSA member number as the Recruiter or use 794003**

### Background/Recap/Rules:

#### Joint Membership

- Target **NEW MEMBERS** only
- Military Members joins for 2-years @ \$50 and a Family Member joins for 2-years for FREE
- HQ will create Joint Membership Application via form link
- HQ will process recruiter credit for both recruiter /chapter.
- Rebates offered

- HQ will create a new membership term (24 for \$50)  
HQ will create two separate records

- -- Primary Record and Joint Record

- --- Primary record will serve as the main record

---- HQ will bill primary record (joint membership @ \$50 -- 18-months after join date)

- We will run the campaign for the months of May/June/July
- Begins May 1st and ends midnight Tuesday, July 31, 2018.



# Family Matters



*Jean Kolwitz*  
Division 3 Family  
Matters Chair

Chapter 804, Kansas City, MO, and Chapter 851, Milwaukee, WI, have been great in sending me information on their projects. I would love to hear from the rest of you as to what you are doing that involves the family members.

Also, if you see an AFSA member, ask if their spouse or family member is also a member of AFSA. If not, see if you can get them to join. It would be wonderful if everyone would have a family member in AFSA.

## Chapter 804, Kansas City, MO

January 8th new officers were installed and awards were given to Family Matters Trustee, Barbara Veach, VA Volunteer to Herschel Spurlock, and Volunteer Service Person to Wanda Kiefer. On the 18<sup>th</sup> several members had lunch and fun day at Harrah's. On the 23<sup>rd</sup> 37 members attended New Theatre to see Funny Money. On the 25<sup>th</sup> 12 members attended monthly luncheon. We received \$9.00 for AFEV and \$5.50 for 1/2 and 1/2. Virginia Kaps won \$5.00 for Bingo Blackout. Erica VanDyne volunteered 30 hrs. knitting lap robes for Hospital. Helen Hatz volunteered 30 hrs. and Susan Kiep volunteered 47 hrs. at St. Michael's.

During March 5 Members volunteered 87 hrs. at VA Hosp. On the March 19<sup>th</sup> 4 members cut coupons. March 22<sup>nd</sup> 13 Members attended monthly Luncheon. Donated \$5.00 to 1/2 and 1/2 and \$7.00 to AFEV. Marty Steveson won Bingo \$5.00. March 26<sup>th</sup> 12 members attended charity luncheon at Grandview Senior Center. Wanda Kiefer and Barbara Gregory volunteered 8 hrs. at Belton Museum. Erika VanDyne volunteered 60 hrs. knitting caps and robes for Hospital. Susan Kiep volunteered 60 hrs. helping vets with income tax returns. 4 members attended Vietnam Veteran Commemoration at Richards Gebaur Commissary on March 29<sup>th</sup>.

7 members attended Division 3 Conference and 6 members volunteered 92 hrs. Volunteer of the Year for our chapter was Hershel Spurlock. VA volunteer was Addy Davidson for 38 years of volunteering. April 10 Wanda Kieper and Barbara Gregory volunteered 4 hrs. each at Belton Museum. On the 16<sup>th</sup> 4 members cut coupons and also on the 16<sup>th</sup> 8 members played cards for Re-Hab Charity. The 17<sup>th</sup> 13 members attended New Theatre and all had a great time. Wanda Kiefer mailed 1000 stamps to Wounded Solider project. April 26<sup>th</sup> 11 members attended monthly luncheon and Karla won 1/2 and 1/2 for \$4.50, \$7.00 for AFEV and Barbara won \$5.00 for Bingo. Chapter gave 2 lbs. of pull tabs to Pairer Elem School for Ronald McDonald House. At Division 3 Conference Kathy Oden's granddaughter won AFSA Scholarship, and Mark Clark was presented the Division 3 Exemplary Achievement award, Barbara Veach won Family Member of the Year. On the 28<sup>th</sup> 9 members worked on Hwy. clean up project. 43 ladies attended Chapter 804 Card Party. Erika VanDyn volunteered 58 hrs. knitting caps and lap robes and Susan Keip volunteered 24 hrs. at St. Michael's. Very busy month.

## Chapter 851, Milwaukee, WI

Continued with their various Community Service projects. They include—coupons to overseas Commissaries, Care Packages to deployed 128<sup>th</sup> ANG members, toiletries, etc. to overseas locations, winter clothing to a Homeless Vet Shelter in Milwaukee, continued





# Family Matters



their contact with DryHootch, Stamps for the Wounded, Box Tops for Education, and soda pull tabs for Ronald McDonald House

Picked up popcorn snacks and toiletries from Support The Troops in Hartford, WI Received thank you emails from POC's who received care packages from our chapter Worked with members of the 128th ANG to get new names of POC's for those deployed A member continues to make mats of plastic bags for homeless vets . We continue our Stamps for the Wounded project as well as collecting Box Tops for Education



Worked with the USO in Kaiserslautern to get a POC to receive a care package from a friend in Texas who would like to send one overseas Sent out care package to Abby Leszczynski and William Feely on February 19, 2018. Total value \$120.00 (which was donated by a member of 851); total weight – 15 lbs. 14 oz. Total in postage \$34.80

## Other news

Those of you at Division Convention heard Kathy Oden, 804 President, and myself mention coupons. I will be working with Kathy and the Family Matters Trustee of my own Chapter, 851, to get an updated listing. When that is done, I will be sending it out. For those of you who do not know what I am talking about, in the early '90's the "Cent's Off Manufacturer Coupon Project" was started by International Auxiliary President Barbara Beichler and there are still Chapters participating in the program. In our Division, 804 and 851 are still doing it. You have seen the "magazines" of coupons in your Sunday papers. The overseas commissaries can use them expired up to 6 months. The main thing they ask is that the coupons are cut and sorted by the month. When the information is ready, I will see to it that you receive it.

So, again, send me what you are doing that includes the family members and include pictures, if you have any.

Yours in AFSA,  
Jean Kolwitz  
Division 3 Family Matters Chair





# What U “Ott” 2 Know



The phrase “playing politics” has negative connotations. In fact the Cambridge English Dictionary defines playing politics as: “to use a situation or the relationships between people for your own advantage”. The Free Dictionary goes even further: “to deal with people in an opportunistic or manipulative way, as for job advancement.” Equally bad is “partisan politics”, which according to Wikipedia is defined as “a committed member of a political party. In multi-party systems, the term is used for politicians who strongly support their party's policies and are reluctant to compromise with their political opponents”.

So how do we, as the Air Force Sergeants Association, engage in legislative advocacy without being accused of being partisan or “playing politics”? It’s actually really easy.

Start by becoming familiar with the current AFSA legislative platform; broken down into seven major focus areas:

**Military Benefits & Programs:** Sustain military pay comparability with the private sector via full military pay raises IAW current law and protect or enhance related benefits like leave, Basic Allowance for Housing (BAH), bonuses and special pays while protecting funding for commissaries, base exchanges, dependent schools and family support programs.

**Military Healthcare:** Improve access to earned military health care benefits; enhance existing coverage/services and resist future fee increases.

**Veterans/Retiree Benefits:** Improve access to VA healthcare thereby ensuring the nation fulfills its obligation to care for those “who shall have borne the battle.” Enhance the disability claims and appeals process; ensure ancillary programs, services, etc., remain fully funded.

**Caring for Survivors:** Fight to eliminate the VA Dependency and Indemnity Compensation (DIC)/ Survivor Benefit Plan (SBP) offset of annuities for survivors of service members who died of service-connected causes.

**Air National Guard & Air Force Reserve:** Fix the complex reserve duty status system (e.g., 12304b situation) without reducing compensation value as well as reducing the Guard & Reserve retirement compensation age from 60 to 55.

**Education:** Support legislation that promotes future success through the use of hard-earned education benefits, like Tuition Assistance, MyCAA, Montgomery or Post 9/11 GI Bill and ensure that these programs remain relevant and fully funded for them or any dependents whom their benefits may have been transferred.

**Special Interest Items:** Continue to seek increasing eligibility of concurrent receipt for military retirees; protect the voting rights of military service members and their eligible family members; and repeal or further modify the Former Spouse Protection Act.

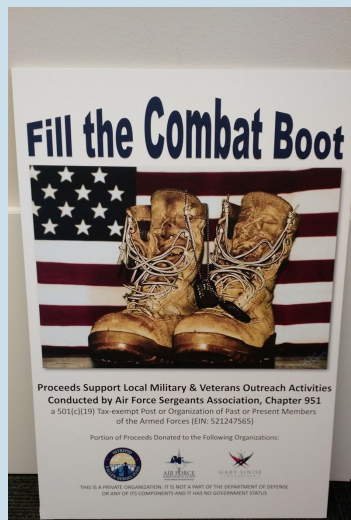
As you’ve read those seven focus areas and their associated AFSA-approved initiatives you’ve noticed the absence of mentioning any political party, politician, or administration. True legislative advocacy is void of partisanship; instead focusing on the purpose, goal, or cause. The American Heritage Dictionary defines advocacy as “The act of pleading or arguing in favor of something, such as a cause, idea, or policy; active support”. Successful advocacy efforts; whether at the Chapter, Division, or International levels must be a non-partisan activity. Just like when you build (or built) an effective team in the Air Force, we must also build an effective relationship (team) with all the elected representatives (and community leaders) in our areas. City Councils, Mayors, Chambers of Commerce...State Representatives & Senators, State Secretaries of Veterans Affairs, Governors... US Representatives & Senators, Secretary of Defense, Secretary of Veterans Affairs, the Office of the President.

Each and every single person is important not just to AFSA’s mission “to advocate improved quality of life and economic fairness that will support the well-being of the Total Air Force enlisted personnel and their families”; but more importantly to meet AFSA’s objective “to Loyally serve the



Kevin Ott CMSgt (Ret), USAF,  
AFSA Division 3,  
Legislative Trustee

[Click picture for Details](#)



Honoring our Patriots

[Click picture for Details](#)



# What you “Ott” to Know Cont....



nation and the US Air Force, and to do all else necessary to uphold and defend the Constitution of the United States”.

So how do we, as the AFSA, remain an active political advocacy organization without being viewed as being partisan? Start with a quick review of Air Force Standards (AFI 1-1), specifically paragraph 2.13, here are a few highlights:

“Generally, as an individual, you enjoy the same rights and have the same responsibilities as other citizens. However, because you are a member of the United States Air Force, the manner in which you exercise your rights is limited in some cases. Under our democratic system, the military, as a group, must remain politically neutral and divorced from partisan politics. You have the right and duty as an American citizen to vote and to voice your opinions concerning political matters; however, you must be careful that your personal opinions and activities are not directly, or by implication, represented as those of the Air Force. Enlisted personnel who make derogatory or disrespectful statements about political leaders may violate Article 134, UCMJ, when their military status is associated with the statements (such as making these comments on a social networking site where the member’s employment with the Air Force is also listed). You may not speak before a partisan political event, ride, or march in a partisan political parade, or engage in partisan political fundraising activities, regardless of whether or not you are in uniform. You may support or endorse a particular political candidate, party, cause, or issue through displaying a bumper sticker on your personally owned vehicles. You may not attend or participate in any demonstration or other political activity on a military installation, unless that event has been approved by the installation commander. You may not sign or circulate a petition on a military installation, unless the petition has been approved by the installation commander. Political discussions are generally not appropriate in the Federal workplace. You may not attempt to influence the view, position or vote of any subordinate except to generally encourage participation in the voting process.”

Now, like many of you I too hold the coveted DD-214 in my procession...and as such, I can easily say “all that doesn’t apply to me” ...which may be a true statement. BUT, when we look at it from the perspective of being a member of the AFSA...we need to be aware of and understanding of the limitations placed upon our brothers and sisters who are wearing the Air Force Blue. There are four simple things we ALL need to do, whether we answer to Mr, Mrs, Ms, Airman, Sergeant, or Chief:

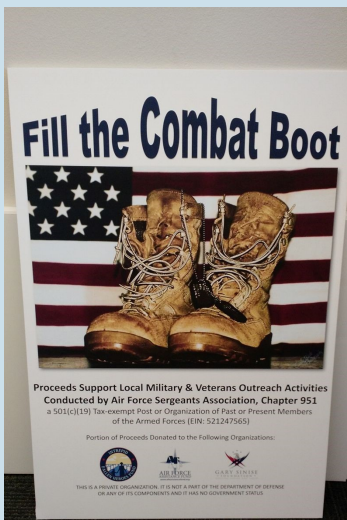
1: Register to Vote; 2: Contact Your Elected Representatives on Issues Important to You; 3: Vote in Local, State, Federal Elections; 4: Encourage Others to Do the Same

“Coming together is a beginning; Keeping together is progress; Working together is success” - Henry Ford



Kevin Ott  
CMSgt (Ret), USAF,  
AFSA Division 3, Trustee

[Click picture for Details](#)



Honoring our Patriots

[Click picture for Details](#)







# AFSA Division 3

## Electronic Communications



MSgt (Ret) Super Dave Bamburg

*Once again we had a great Division Convention which I've always said was the "Road to AFSAMania."*

*As we continue to push our social media platforms AFSA is pushing for conformity for all the chapters. Starting us in this direction is to have all the Chapter and Division Facebook pages follow the same naming structure, AFSA, Chapter #, location or nickname. For example, AFSA Chapter 951, the Mt. Rushmore Chapter or AFSA Chapter 872, Scott AFB. Division 2 hopes to lead the way by having all our chapters in compliance.*

*AFSA HQ has also created banners for each of the Divisions and chapters which can be downloaded on the AFSA website, [www.hqafsa.org](http://www.hqafsa.org) click the Chapter Corner and then Communications and Marketing material. At the bottom is a link for the Division/Chapter banners.*

*In addition, I continued the direction Andrea Sanford spoke on at the AFSA PAC last summer by discussing with those in attendance all the things a chapter could do with a Facebook page. Unlike most websites, Facebook can keep your chapter members updated in real-time. As the Division Convention was going on many of us there were sharing pictures and stories to our Chapter's Facebook pages that members back home could see.*

*Also your Facebook page has much of the same information such as listing the time/date of your next meeting and the location, POCs for the chapter, important AFSA information and upcoming events. The difference with Facebook is not only can you show a scheduled event but you can share it out to your members who in turn can share it with their Facebook friends. Not only that but people can sign up for the event which lets you know how many to expect. You can do even much more on Facebook such as storing your Chapter's history in pictures and videos, conduct a survey on a vast range of issues important to AFSA, etc.*

*Your connection to the cyber world begins by plugging in, first to your chapter Facebook page, the [Division 3 page](#), [AFSA's Facebook page](#), AFSA's website, Twitter, Instagram, etc. Check out the page at the beginning of the newsletters that has all the links. Plug in a follow what we/AFSA are doing.*

*Besides all the social media there is also the written form of communication such as brochures/written material. I hope all chapters took advantage of the free material AFSA was willing to send out. If not, give them a call,/email to see if they still have some available. For those not able to take advantage, guess what, AFSA has a Business Center that can print all your material. Same page I mentioned for the Facebook banners has a Price listing of what AFSA can do for you. Why not support the agency that supports you.*

*Last by not least know all your chapter members and strive to meet their needs as well. Many of our "Legacy" members still enjoy reading newsletters, more of a personal connection such as a phone call or in person and even the occasional email. Just as in your Air Force history, always pay homage to those who came before us in AFSA.*



AFSA  
DIVISION

3

Heartland of America

# WE ARE AFSA

UNITED IN STRENGTH | DEFENDING THE ENLISTED CORPS AND THEIR FAMILIES SINCE 1961

WE ARE 100,000 MEMBERS STRONG | WE REPRESENT OUR MEMBERS & THEIR FAMILIES IN CONGRESS, the DoD, the VA and More

WE ARE THE NATION'S MOST INFLUENTIAL ASSOCIATION DEVOTED TO THE TOTAL ENLISTED FORCES AND THEIR FAMILIES

WE ARE INDEPENDENT, NON-PROFIT & POLITICALLY NON-PARTISAN | WE FIGHT FOR YOUR PROMISED BENEFITS & SERVICES

WE DEFEND THOSE WHO DEFEND US | WE ARE AFSA | JOIN THE FIGHT... JOIN AFSA TODAY!

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**IS YOUR LOGO ON HERE? IF NOT, LET US HELP YOU BUILD THE DREAM.**



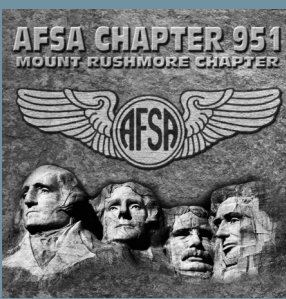
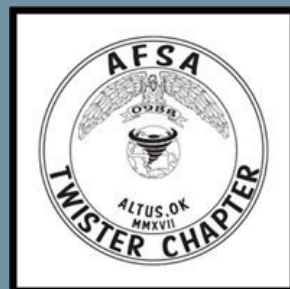
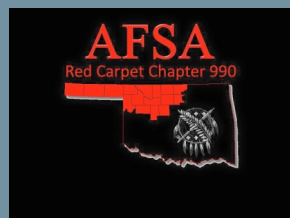
**BADGER CHAPTER 851**  
Milwaukee, WI



**SCOTT AFB**  
Chief Master Sergeant of the Air Force  
*Bud Andrews*  
Gateway Chapter 872



**SPIRIT CHAPTER 881**  
WHITEMAN AFB, MO





# Chapter 804

## The Heartbeat of America Chapter

*Kathy Oden, President*

2018 has started off with a full schedule here at Chapter 804. Our newly elected officers for the year are Kathy Oden, President, Harry McLane, Vice President, Barbara Veach, Family Matters Trustee and 1<sup>st</sup> Trustee, Curtis Gist, 2<sup>nd</sup> Trustee, Hershell Spurlock, 3<sup>rd</sup> Trustee, Mark Clark, Senior Advisor, Della McLane, Secretary, and Charlie Dalzell, Treasurer.

Our main objective is to keep our Membership updated on all important areas of AFSA and our local events such as all legislative issues Federal, State and Local vital to our Air Force Family and encouraging them to stay in touch with their elected Legislative Leaders. We accomplish this through our monthly meetings, our quarterly newsletter, The Heartbeat, and the social media.

Stressing the importance of continued recruiting and the retention of our present membership is another area promoted. At the present time, we have recruited 4 new members and retained 29 of our present membership. We recently worked the AFSA Buddy Pass Member for Life Recruiting Special and were able to recruit 2 new members. Not having the luxury of any base in close proximity, our Chapter does very well with our retention program.

At our January Meeting, we presented our annual Chapter awards. The following individuals were selected for recognition: Charlie Dalzell, AFSA Member of the Year; Barbara Veach, AFSA Family Member of the Year; Harry McLane, AFSA Legislative Member of the Year; Hershell Spurlock, AFSA VAVS Person of the Year; and Wanda Keifer, AFSA Volunteer Service Person of the Year. Congratulations to these individuals.

AFSA and Family Members are constantly busy with all our volunteering at the VA Hospital as well as being part of the Volunteer Board, having two members serving on the St. Michael's Center for Homeless Veterans Board and working there stocking foods, working in the Coffee Shop, doing taxes for the Vets, and more. We have members who give many hours of their time at the Belton Historical Society. The MO-DOT Adopt a Highway Program is another way we serve the community. Our Coupon Connection to assist Military Families at overseas bases in easing their food costs is going extremely well. These are just a sampling of what we strive to do.

Time is also spent with social activities such as our monthly Luncheons, Bridge and Pinochle socials, and taking side trips to the New Theatre Restaurant for the theatre productions as well as visiting other points of interest.

Here at Chapter 804, we have a well-rounded program in all areas to help promote AFSA and our Air Force Families. We wish all AFSA Members the best in all their endeavors. Until next time, may we all succeed in making our Association the best.

Kathy Oden, President

AFSA Chapter 804







# Chapter 851

## The Badger Chapter

Greetings fellow AFSA members. We just ended our first quarter of 2018. Our chapter continues to grow and remains solid. Our leadership team is working very hard to maintain our financial level

We are looking for community sponsors that could assist our chapter in making financial donations. Currently our newsletter is provided financially by Wisconsin Vision. We are in the process of looking for other sponsors to help defray the newsletter cost. Several members donated generously to our Community Service projects. These monies help us off-set some of the costs for postage and mailing of our care packages sent to deployed troops. Our goal this year is to continue mailing care packages and donations to military members and their families. Our Family/Community Team is very active and is doing an outstanding job under the leadership of Sue Metzger.

One of the true benefits that our chapter provides is the Chapter Newsletter. This is our major tool for communication to all members and we find this newsletter very important and value added. As in the past, our chapter continues to have challenges regarding incorrect address. We have been in the process of trying to contact those with bad addresses and recently were able to correct 20 bad addresses.

In early April a few AFSA members (Bud and Jean Kolwitz, Shane Morris, Mike Gordon and Bill Rheingans attended the 2018 Division 3 Conference. The location for this conference was Wichita, Kansas. Normally the weather is pretty nice, well guess again. It was 30-40 degrees every day. Thank goodness the conference was inside. The host chapter did an outstanding job. Noteworthy, Bud/Jean received Top Retainer Awards and our chapter received Top Retaining Chapter Award.

Well, that's pretty much it for the first quarter of 2018. Let's hope Spring and Summer weather is forthcoming.

Care packages were sent to two deployed 128<sup>th</sup> ANG members on February 19, 2018. Total value \$120.00 (which was donated by a member of 851); total weight – 15 lbs. 14 oz. Total in postage \$34.80. It costs \$17.35 for each box mailed. Pull tabs from soda cans went to Ronald McDonald House.

We are also working with the Milwaukee Homeless Veterans Services and in March travel-sized toiletries, popcorn and peanut butter cups were donated to them. Also, a member was crocheting mats out of plastic bags for the homeless vets to lay on the ground under their sleeping bags, etc. We also received popcorn snacks and toiletries from Support The Troops in Hartford, WI. We worked with members of the 128<sup>th</sup> ANG to get new names of POC's for those deployed. We continue our Stamps for the Wounded project as well as collecting Box Tops for Education and we worked with the USO in Kai-

erslautern to get a POC to receive a care package from a friend in Texas who would like to send one overseas. And on behalf of the troops serviced, thank you.

As you all know, Roland "Bud" Kolwitz is working re-tentions—as he has been doing for many he is well on his way to being a HighFLIER—again.

So, Milwaukee is working to keep their members informed and is trying to take care of our deployed members.



Pictured above is MSgt Keeney, 2017 SNCO of the Year and TSgt Branz, 2017 NCO of the Year for the 128th ANG, Milwaukee, WI. Presenting the awards is SMSgt Dalelynn Lombardo.



# #951



## THE MOUNT RUSHMORE CHAPTER

We began the year with new chapter leadership, President, TSgt Abigail Philbrick; Vice-President, TSgt Ryan Mitchell; Trustees, CMSgt (Ret) Kevin Ott, MSgt Jessica Young, and TSgt Will Price. Staying on as Secretary is SSgt Philbrick and Treasurer, MSgt Roy Pinkley. And of course, still Senior Advisor, the legendary "Super Dave" Bamburg.



One of the highlights each year is our visits to the South Dakota Veterans home in Hot Springs, SD. February is the first trip where we take members of Team Ellsworth and 951

to visit on Valentine's Day in take part in their yearly dance.

This year CMSgt (Ret) Kevin Ott continued to push areas AFSA could have a voice by putting together a BAH survey. Over 5,000 Air Force members responded nationwide which helped give a wide spread perspective on what BAH is and how in some cases is not being managed properly. This information was sent to AF Leaders.

Also in February we hosted one of three Legislative Forums we will do this year. We brought



on base staff from our two Senators and lone Congresswoman to answer questions about what is happening on Capital Hill. In addition, we went and briefing the Congressional staff on Kevin Ott's findings with his BAH survey.



In April we sent nine people to the Division 3 Convention. This gave us a great

opportunity to learn from other chapter members in attendance, make some new contacts and enjoy the fraternal aspects of the convention. Senior Advisor "Super Dave" Bamburg and Trustee Ott were once again elected to their Division Trustee positions and gave presentations, but we able to celebrate Jim Savage's 90th birthday.







# Chapter 985



April 10, 2018. AFSA Ch 985 Member Appreciation night at OKC Thunder game in Oklahoma City, OK.

April 12, 2018, during their membership meeting, Chapter 985 awarded their 2017 education grants to Jerek Gonzales, Brian Pence, Angela Brown, Hugo Perez. These education grants are supported by our community partner Tinker Federal Credit Union. Each year they allow them to give out over \$1500 in education grants.

April 28, 2018, pictured are Terry Turner and some of our members and the mascot Rumble on court after the game. Terry Turner and other chapter members volunteer at OKC Memorial Marathon in Oklahoma City, OK..



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Past, Present, and Future



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## Chapter Officer Training Modules

From AFSA Website Click [Here](#) or Click Below

### AFSA Chapter Officer Training

Module 1  
Officer Roles and Responsibilities

### AFSA Chapter Officer Training

Module 2  
AFSA Organizational Structure

### AFSA Chapter Officer Training

Module 3  
Chapter Elections

### AFSA Chapter Officer Training

Module 4  
Chapter Operations

### AFSA Chapter Officer Training

Module 5  
Reports

### AFSA Chapter Officer Training

Module 6  
Awards

### AFSA Chapter Officer Training

Module 7  
Legislative Program

### AFSA Quarterly Financial Reporting

### AFSA Website New Retainer Form Process

### Using the AFSA Website to Join New Members



UNITING AIRMEN SINCE 1961



The 2018 Professional Airmen's Conference will convene in San Antonio, Texas, at the Grand Hyatt San Antonio

600 East Market Street

San Antonio, Texas, 32202

The AFSA contracted room rate is \$124 (Single occupancy) and \$145 (Double Occupancy)

[Click Here to Make Your Reservations](#)

The 2018 PAC Theme  
is  
***"AFSA...UP – Unlimited Possibilities"***

**25 August 2018**

The Theme for the 2018 International Convention Theme  
Party is a

***"Pajama Party"*** - So come dressed in your favorite  
***"Pajamas."***