



AFSA DIVISION 3

Heartland of America

"Recruit, Retain, Educate"



Over 50 members of Division 3 attended the 2018 AFSA Professional Airmen's Conference held Aug 25-29th in San Antonio, TX. Those in attendance received important information and updates from the Secretary of the Air Force, and AF Chief of Staff and CMSAF. Division 3 also walked away with most of AFSA's top awards, NCO and Family Member of the Year along with both the large and small Chapters of the Year. We also won Chapter's Volunteer Service, Legislative and VA Volunteer Service Awards

So we can keep a historical account send pictures with dates, names, event, minutes etc. to Charlie Dalzell, cod1996@kc.rr.com

Inside this issue:

Z-Talk	2
Executive Council	3
PAC Highlights	4-6
Chapter Listings	7
Recruit/Retain	8
Membership	9-12
Family Matters	13-14
Ott 2 Know	15-16
Communications	17
Chapter Logos	18
Chapter Training	19

Membership

AFSA took a big step at this year's PAC by voting to expand its membership by allowing officers and enlisted for all our Sister Services to be full AFSA members. This means you can reach out to any and all your friends/family who have served or are serving in other Branches of Service and get them to join AFSA. This will give AFSA a bigger voice on Capitol Hill.

Legislative Issues

November is just around the corner which means elections are coming up. No matter what your party you may identify with it is important to understand the issues that affect those in uniform and us who are retirees. Click [HERE](#) to see AFSA new Legislative Platform for the coming year and reach out to your Senators and Congressman/woman to see how they support us.



AFSA DIVISION 3

Heartland of America

Straight Talk, Division 3 President, SMSgt (Ret) Steve Zalesky



Greetings fellow AFSA members,

I hope this newsletter finds you well. Last month our Association wrapped up another successful International Convention and Professional Airmen's Conference (PAC) in San Antonio, Texas. I was extremely excited about the passion displayed by chapter delegates at the conference. One of the highlights of the conference is recognizing our annual individual and chapter awards. Our division award winners competed against the best of AFSA, collectively their efforts resulted in our division winning the following awards. These individuals and chapters represent what our Association is comprised of; volunteerism, leadership, drive, determination, and professionalism in carrying out AFSA's mission.

During the business meetings chapter delegates approved two ByLaw proposals. The first proposal change formally establishes an elected Family Matter Trustee position at levels of AFSA with full voting rights. The second change permits other service personnel full membership and voting rights within AFSA. Our Association has been in existence for 57 years and we want to be around for another 57+ years. This change is an opportunity to posture ourselves for the future while being a more inclusive organization. This ByLaw does not change anything related to our association. Our legislative platform will not change, in fact everything we do legislatively impacts other service members. What the ByLaw does do is allow others to join, but that will not be our primary focus. Our focus will remain unchanged in advocating specifically on issues that affect enlisted Airmen, their

families, and to our retirees and veterans who have served proudly.

Protecting quality of life programs for military veterans, service members, retirees and their families continues to be the cornerstone of who we are as an Association. We have limited tools to combat these changes but the tools we have are powerful and effective if used. First, we must exercise our right to vote. Next, we must continually contact our elected officials and express our concerns. One such way is through VOTER VOICE it is a simple and easy process moreover; you don't to be a member of AFSA to use our VOTER VOICE, simply visit our website at URL: www.hqafsa.org and then click on the LEGISLATIVE ACTION CENTER on the right side and follow the simple instructions for VOTER VOICE. Another way to combat the changes Congress intends to implement is to belong to a professional organization such as AFSA that has the ability to lobby Congress on your behalf. Your membership gives our organization the ability to have a member of our staff representing you and our association on Capitol Hill every day they are available. That is a lot of bang for a small investment of your membership fee and the return in quality of life programs, pay and benefits and other entitlements is huge over the course of lifetime.

Thank you for everything you do, my words alone cannot even begin to express the gratitude I have for all of your endeavors and volunteerism. We are AFSA Strong, #AFSAGIVESBACK!

Click on the survey below, GI Bill Transferability.

[**DoD Policy Change Survey**](#)



AFSA DIVISION 3

Heartland of America

Division 3 Executive Council

	President	SMSgt (Ret) Steve Zalesky	president@afsadiv3.org
	Vice-President	SMSgt (Ret) Gary Swanson	vice@afsadiv3.org
	Trustee 1, Communications	MSgt (Ret) David A. Bamburg	trustee1@afsadiv3.org
	Trustee 2, Legislation	CMSgt (Ret) Kevin Ott	trustee2@afsadiv3.org
	Trustee 3, Membership	MSgt Bobby Kazmir	trustee3@afsadiv3.org
	Trustee 4, Retentions	MSgt (Ret) Bud Kolwitz	trustee4@afsadiv3.org
	Family Matters Chair	Mrs. Jean Kolwitz	family@afsadiv3.org
	Historian	SMSgt (Ret) Charlie Dalzell	historian@afsadiv3.org
	Senior Advisor	SMSgt (Ret) Dale Lutzen	senior@afsadiv3.org
	Secretary/Treasurer	MSgt Jennifer M. McIntosh	secretary@afsadiv3.org



2017 AFSA Award Winners



NCO of the Year

Family Member of the Year

TSgt Ruben J. Zamora

Barbara Veach

Chapter 964

Chapter 804

Chapter of the Year – Over 500 Members

Chapter 985 – Tinker AFB, OK

Chapter of the Year – Under 500 Members

Chapter 964 – Grand Forks AFB, ND

Chapter Volunteer Service Award

Chapter 804 – Kansas City, MO

Chapter International Legislative Award

Chapter 985 – Tinker AFB, OK

Veteran Administrative Volunteer Service Award

CMSgt (ret) Hershell Spurlock – Chapter 804





THE 2018 AIR FORCE SERGEANT ASSOCIATION PROFESSIONAL AIRMAN CONFERENCE THROUGH THE EYES OF AN AIRMAN



By SrA Kimberly Gayle; 28 OSS, Ellsworth AFB, Weather Journeyman

My boots seemed heavy as of late. Add this punishing Texas heat, and the weight of my sage green combat boots seems the perfect combination for grumbling about this TDY. Is this what I was looking forward to?

We just arrived in San Antonio and my only thought is, “where are those feared flat rimmed campaign hats?” My mind begins to fog with memories of fall in San Antonio as I entered Lackland Air Force Base, it’s sign boldly stating: “The Gateway to the Air Force”.

The air is cool and light. I take a breath, and remember back when the tall man with the stripes on his arm and oddly shaped hat had yelled at us; “Hurry up” and “Pick it up”!

The memory is so clear, yet loud and rushed. I release the breath to the reality of someone shouting at me to quickly pick up my luggage and hurry outside. Some things never change.

I’m back in San Antonio, Texas. Not for Basic Military Training, but for the Air Force Sargent’s Association, Professional Airman Conference for 2018. My first thought landing back in Texas is the exact same I had at that main gate: “What am I doing here?”

At Basic, my training instructor told me why I was here. This time, I have to figure that out for myself. At first, it appeared everyone in attendance had more stripes than I have years in the Air Force. Everyone was speaking in code; phrases I didn’t understand and organizations I had never heard of.

So here I am, taking part in a conference as one of the lowest ranking individuals in the room. I feel totally out of place. The only thing that felt slightly familiar is the third cup of coffee I hold so carefully in my hand.

My boots are again beginning to feel heavy when the room was asked to welcome the first speaker. The speaker is introduced, then fan-fare music bellows. The Honorable Dr. Heather Wilson, Secretary of the Air Force, steps on stage. She is adorned in orange. ‘A bold, yet odd, color for a speaking engagement’, I think. She speaks. Dr. Wilson is at first humble, beginning her speech with gratitude. She thanks all of

the correct people considered distinguished, acknowledges leadership, then describes the diligence of Airman.



She continues speaking; I continue listening. Her words were eloquent, captivating, and solid, matching her presence on stage. She speaks with a simple tenacity and not in code. I begin to understand. She had “faith in my future,” and now I was truly listening.

As I write this, I could try and give her topics of discussion a good summary, but my words would not do them justice. Her knowledge of heritage, confidence in capability and faith in the future had me completely captured. My leadership sent me to this conference. They have confidence in me; in my abilities. I was there to fully comprehend, even at a lower rank, that I am held to a high caliber, regardless of my job. I learned that self-deprecation, selfish thoughts, and lazy aspirations had to go if I wanted to perform at the level of strength of those around me.

Just as flint hit steel, Dr. Wilson concluded her discussion. She ended her conversation just as she began; with gratitude. The room erupts in applause and I am left still hanging to her words. This is just what I needed. Chief calls moments like this a “light switch,” or an epiphany. I call it fire.

I finally felt fire. The heat that makes people do the extraordinary and to never stay comfortable. The spark which drives innovation. The warmth that protects trust. A flame of power that can both inspire and deter. I had needed more fire.

The color orange is in fire; bold yet odd. Like the color of Dr. Wilson’s dress. I stood, realizing the coffee in my hand had grown cold, but that’s not what I felt inside.

We walked into the Texas summer, the heat now welcoming after the consistent flow of freezing air that was inside the hotel. I turned Dr. Wilson’s words over and over again in my thoughts, trying to analyze every detail and memorizing every line.

I stopped in revelation and looked down. My boots were no longer heavy.



The Honorable Secretary of the Air Force, Dr. Heather Wilson



AFSA DIVISION 3

Heartland of America

How are you Communicating?

Chapter	Location	Media Type									
	AFSA HQ										
	Division 3										
804	Kansas City, MO										
851	Milwaukee, WI										
858	Minneapolis, MN										
872	Scott AFB, IL										
881	Whiteman AFB, MO										
883	Ft. Leonard-Wood, MO										
951	Ellsworth AFB, SD										
959	Minot AFB, ND										
964	Grand Forks, ND										
972	McConnell AFB, KS										
984	Offutt AFB, NE										
985	Tinker AFB, OK										
988	Altus AFB, OK										
990	Vance AFB, OK										

Click the links above to access the social media sites of D3 Chapters. If your chapter also has a site not listed, please email the link to afsadiv3@gmail.com so we can get it added to the next newsletter and in the future our website, www.afsadiv3.org



Membership Recruiting/Retention



Bud Kolwitz
Division 3
Membership Trustee

CHAPTER	31-May	30-Jun	31-Jul	31-Aug
804	7	3	6	7
851	16	10	18	15
858				
872				1
881				
883				
951			2	
959		1		
964		1		
972				
984		2		
985	1		2	
988				
990		1		
Total	24	18	28	23

As you know, International offered an incentive of a free PAC to a large chapter and a small chapter that showed the greatest growth of retentions and recruits in a period before PAC. Unfortunately, none of our Chapters qualified, but in the Large Chapter category, Chapter 851, Milwaukee, WI came in 4th and Chapter 951, Ellsworth AFB, SD, came in 5th in the Small Chapter category.

At present AFSA is offering 3 years for \$75.00 if you renew thru AFSA. But, in this case, the chapter and its recruiter will not get credit.

As you can see by the above chart, 804, Kansas City, MO and 851, Milwaukee, WI are doing a great job on retentions. Remember, 804 has no base nearby and 851, "only" has ANG bases with very little one-on-one contact. But, as has been said so often, the AD Bases have constant contact with members, and potential members, so let's see a change the rest of the year. Yes, you have a problem 804 and 851 do not have—people leaving and going to other bases after a period of time, but you can still renew your members.

Yours in AFSA,
Roland "Bud" Kolwitz
Division 3 Membership Trustee



Membership



The AFSA pillar of fraternity has always been what has drawn me to this great association. It's holds a sense of family for me. As with many of you, each year I look forward to the Professional Airman's Conference to reunite with old friends and meet new friends. Wow! This year certainly did not disappoint!! One of the largest PACs in recent history, the party was bumpin' in San Antonio. We got to celebrate some truly amazing individual and chapter accomplishments, elect a new International President, take care of some business, and hear from the entire Air Force Leadership Triad of SECAF Wilson, CSAF Goldfien, and CMSAF Wright! This is has been the piece of membership that has always appealed to me. However, as I get closer and closer to retirement, the legislative power of AFSA has certainly become much more important to me than when I was as a junior Airman.

We all know that members join our association for different reasons, but we forget that sometimes their motivations change with time, experience, wisdom, and life circumstances. In order to provide our members and potential member with the right motivation, we have to understand this. Some are motivated by the serving greater cause, others like me really love the networking, and others still are solely focused on protecting the benefits of our enlisted force. Do you know what your primary motivation is? What about the motivations of your active members? Are you inactive members inactive because your chapter isn't meeting their needs? These are questions we should be asking all around the force.

In my conversations with so many great folks at the PAC, I discovered something very interesting. There are many out there who's goals are being met and motivations are being catered to... but they don't know it! It's just as important to share individual and chapter accomplishments and milestones with our members as it is to fill their needs. Members want to know they are making a difference, and it's up to us to keep them updated on progress toward goals and share successes. We can do a better job at ensuring our members see how their contributions are creating positive results. This publicity can also serve as a great recruiting and retention tool!

As elections are upon us, it should serve as a reminder how significant it is to have an active, growing membership. That opportunity has increased with the association voting to include members from our sister services. For our members who work directly with sister service personnel or perhaps participate in functions for school, work, or church with sister service retirees... there could be opportunity there to let their voice be heard.

As I've PCS'd from Tinker to McConnell, I've found myself looking forward meeting the local chapter members and seeing how this chapter differs from previous ones. I'll certainly miss my 985 family, but I'll see y'all at the PAC next year! I look forward to integrating into the 972 family and seeing how I can best serve the chapter. As always, I'm here to serve Division 3... THE place to be!



Bobby Kazmir, MSgt.

Division 3
Membership Trustee



Click Link Above to Renew
Your AFSA Membership.



AFSA DIVISION 3

Heartland of America

2018 Division 3's Top 10 of Recruiting

Recruiter	Chapter	YTD	Lifetime
Kazmir	F0985	64	129
Stalder	F0972	24	56
Harrison	F0988	23	25
Zalesky	F0872	17	925
Kolwitz/Balmer	F0851/0984	13	364/18
Bamburg	F0951	11	168
Carroll	F0872	9	117
Ray/Johnson	F0872	7	7/7
Rainford/Manuel	F0985/0988	7	51/54
Francis	F0988	7	2,211

**309 People
Recruited!**

There are some great recruiting tools on HQ AFSA website.

<http://www.hqafsa.org/recruiting-tools.html>

<http://www.hqafsa.org/exclusive-afsa-member-benefits.html>



AFSA DIVISION 3

Heartland of America

2018 Division 3's Top 10 of Retaining

Retainer	Chapter	YTD	Lifetime
Kolwitz, Roland	F0851	103	3,463
Dalzell, Patti	F0804	57	269
Zalesky, Steven	F0872	21	1,073
Kolwitz, Jean	F0851	13	1,531
Francis, Stephan	F0988	5	82
Harrison, William	F0988	4	5
Bamburg/Kazmir	951/984	2	14/2
Balmer/Kary	984/959	2	2
Several People with 1 Retained			

225 People Retained!

There are some great recruiting tools on HQ AFSA website.

<http://www.hqafsa.org/recruiting-tools.html>

<http://www.hqafsa.org/exclusive-afsa-member-benefits.html>



AFSA DIVISION 3

Heartland of America

2018 Recruitment by Chapter

2018 Retention by Chapter

<i>Chapter</i>	<i>Yearly Total</i>	<i>Chapter</i>	<i>Yearly Total</i>
F0804	5	F0804	36
F0851	6	F0851	58
F0858	0	F0858	0
F0872	37	F0872	21
F0881	0	F0881	0
F0883	0	F0883	0
F0951	7	F0951	0
F0959	12	F0959	0
F0964	9	F0964	1
F0972	19	F0972	2
F0984	9	F0984	3
F0985	38	F0985	0
F0988	16	F0988	9
F0990	0	F0990	0



Family Matters



Greetings Division 3 Council Members and AFSA Members,

As you know, the purpose of the Family Members program is to keep everyone informed of what is going on in their Chapters. The following is what I have received since May of the year.

Chapter 851, Milwaukee, WI—June 2018

At the meeting this month, a Chapter member brought in 4 jars of pull-tabs that someone had collected to be given to Ronald McDonald House. Also, Chapter member, LeAnn Boudwine of Support the Troops in Hartford, WI gave more snacks. The snacks will be going one of the groups we work with, such as— Homeless Vets, DryHootch, or sent to deployed 128th ANG members.



to



Jean Kolwitz
Division 3 Family
Matters Chair

(L to R)—Mike Gordon, Dalelynn Lombardo, Patti Conners, Jean Kolwitz, Nancy Behr-- partially hidden, Sonya Janicki, Sue Metzger, and Bud Kolwitz



Sue Metzger with Jean Kolwitz with 2 boxes of clothing Jean & Bud Kolwitz donated for the Homeless Vet Shelter, Milwaukee, WI.

Chapter 851--July and August 2018

July

- Continue to collect Box Tops for Education that are given to a church for their school.
- Continue to collect pop tops for the Ronald McDonald House
- Crocheted hats for the homeless veterans
- Collected gently used clothing for homeless veterans
- Always ready to send care packages to deployed 128th personnel
- Continue to collect cancelled stamps for the wounded
- Sent get well card and VISA gift card to Jean Kolwitz as she had hip surgery. Several members went and visited with her.
- Got a new POC for Germany – Colonel Darryl Hensley (US Army Ret.) He will receive the packages and take them to the USO/commissaries. Pictures will be taken of them being received and will be sent to us.
- Went and picked up supplies from LeAnn Boudwine (Support the Troops) in Hartford, WI.



Family Matters



Restarted the coupon project
Volunteer hours for Sue Metzger (July) are 17 hours

August

Send care packages with women's T-shirts, personal care items, and manufacturer's coupons to Wiesbaden, Germany (POC Col. Hensley)
Contact Schwan's home food delivery to get us on their fundraiser list
Contact Wells Fargo and Shopko for monetary donations for the mailing of our care packages

Grand Forks, ND Chapter 964

Good Morning!

Chapter 964 Updates--**June** we got together for our 2nd Quarter Chapter Social at a local restaurant and had chapter members and their families share a meal together

July we did an early 3rd Quarter Chapter Social and went to a baseball game sponsored by Grand Forks American Legions Chapter and watched the game & ate

September we have a "End of Summer: Build your own Ice-Cream Sundae" event planned on a Friday when the kids are out of school on base.

AFSA CHAPTER 984 – OFFUTT FAMILY MATTERS REPORT



On **Friday, June 22** the Family Matters Committee put on a Chat and Play event at the Offutt AFB Base lake. We had a bean bag toss tic tac toe game available for the kids, a crayon coloring table and face painting. Attendance was 8 adults and 5 children. We realize that notification time was on the shorter end, using a weekday morning with overcast weather were not ideal conditions for a bigger turnout. Out of all guests 4 were AFSA members.

For the future we want to focus on evenings or weekend times, as well as making sure events are planned and advertised with ample time to respond and plan for attendance. We are planning a Spaghetti – Feed and Game Night in the local community which will make it easier to access, provide shelter in case of bad weather and enable guests to connect with people they already know and make new connections simultaneously. The event will take place towards the beginning of October so we don't clash in with the multitude of Halloween events available in the Offutt community. We think it would be a good idea to open up the Game Night event to members of both AFSA and the OESC to foster a relationship and increase connectivity. Feedback on those ideas is welcome!





What U “Ott” 2 Know



OBLIGATIONS

The common definition of the word “obligation” is: “an act or course of action to which a person is morally or legally bound; a duty or commitment.” In legal terminology, there are several forms of obligation, including: 1) absolute obligation, 2) contractual obligation, 3) express obligation, 4) moral obligation, and 5) penal obligation. Four of those five are just clarifying those legally binding obligations and each has strict laws to ensure compliance or to penalize those that fail to obey. However it is those moral obligations that we encounter on a daily basis that are just as, if not more important; but have no legal requirements to obey and no penalties for failure to obey.

One night you are taking your dog for a walk when you see someone breaking and entering into a neighbor's home. Do you pull out your smartphone and call 911, give a description of the suspect, and wait until the police arrive? Or do you look away and continue walking, choosing not to get involved? What is YOUR moral obligation? As children, we begin to develop our moral standards of basic dos and don'ts that affect the ways we behave in our lives. We are taught rules, such as “do unto others as you want done to you,” “play nicely with others,” and “if you see someone in need, you help.” These rules-to-live-by helped shape our moral standards and understanding that we, as human beings, have an obligation to help one another if we see someone or something in need of assistance.

The example above and the reminder of the lessons from our childhood are a simple and easy scenario; and one that I would hope 100% of you would call 911...but what about our moral obligations to our fellow Airmen along with our sisters and brothers in the Army, Navy, Marines Corps, and Coast Guard? Yes, we all took the same oath of enlistment or commissioning (legal obligation), “to support and defend the Constitution”...but what of our moral obligations to those serving today and to those that served before us?

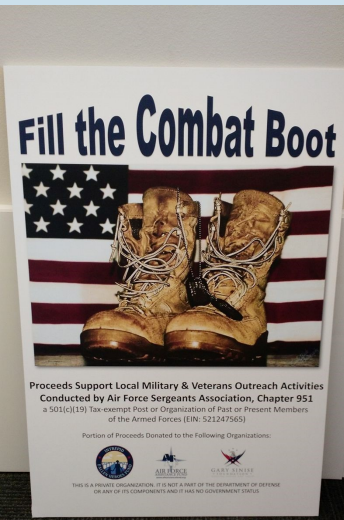
I just had the honor of attending the Air Force Association’s 2018 Air, Space, Cyber Conference in D.C., just a few weeks after participating in AFSA’s 2018 Professional Airman’s Conference. Listening to the words of Secretary Wilson, General Goldfein, and CMSAF Wright at both gatherings was an honor, and each Airman should read or view online our senior leaders remarks. But if you notice I wrote “attending” AFA and “participating in” AFSA...no, this was not a flashback of EPR wordsmithing. Rather this is how I would describe the differences between the two organizations (and I’m a life member in both). The AFA conference is passive in nature: attending and listening to various presentations; while the AFSA PAC is participative in nature: dialogue with AFSA leadership, fellow chapters, and each presentation very interactive with speakers taking many questions from those in attendance.

Now you’re saying “What about obligations that you started off with?”...In the latest version of the Air Force publication on Enlisted Force Structure (Air Force Handbook 36-2618, dated 5 July 2018), paragraph 4.4.10 lists several basic dos and don'ts (moral obligations) to help shape our military moral obligations. The paragraph states: “Continue to pursue personal and professional development through education and involvement. Promote camaraderie, embrace esprit de corps and act as an Air Force ambassador (e.g., join professional organizations and/or participate in organization and community events).” While this paragraph does not say “Join AFSA!” I ask “Is there a better organization that fulfills (and then some) the intent of those two sentences?”...I think not.



Kevin Ott CMSgt (Ret), USAF, AFSA Division 3, Legislative Trustee

Click picture for Details



Honoring our Patriots

Click picture for Details

What you “Ott” to Know Cont....

So, why is membership (recruiting and retention) always an issue? It is easy for us to say (and something I’ve said)...”If there was a block on the EPR that said AFSA Member Yes/No” we’d have 200,000 active duty members”...however would not be a good thing. Membership, for the right reasons...involvement, for the right reasons...that is our key to future successes. The AFSA provides opportunities, tools, and most importantly guidance (from Headquarters, Divisions, and Chapter Leadership) down to each and every member. We are engaged, involved, advocating and leading around the world...making a difference for Airmen, Soldiers, Sailors, Marines, Coasties. But we must communicate to our communities (and to our installation leadership) the “Why” of joining AFSA. I am confident that within 5 minutes of chatting you will hit on an issue of importance to that individual that we have fought (and won) or one that we are fighting until we win.

For when we win a major legislative victory, it does not impact only our 110,000 or so members. Those quality of life impacts are felt across the entire Active Duty population, of all services and their families. When we win for veterans and/or retirees it is not just for AF veterans or retirees, it is a victory for all.

So, what does this have to do with moral obligations? Moral obligations are defined as “A duty which one owes, and ought to perform, but is not legally bound to fulfil. One such moral obligation is to be charitable, which is founded on a natural right; and can never be enforced by law.” When one sees the great things an organization is doing on their behalf, even if that person is not a member of the organization, the seed of a moral obligation has been planted. It is then our moral obligation to sow that seed into our vibrant and plentiful AFSA garden.

We’re not “shaming” people into joining AFSA...but by reminding folks of who we are and what we do: “We are Good People, Doing Good Things” we’re triggering that moral obligation that goes back to the very first time we raised our right hand and said “I (state your name), do solemnly swear...” And with our 57-year track record of successes along with a bright future under engaged leadership at each level we will continue what four Air Force NCOs (Benny McGehee, Lee Thompson, Virgil Perry and Don Ward) started back in 1961.

AFSA Unlimited Possibilities!

Click Picture Below for AFSA Legislative Platform Highlights



Kevin Ott
CMSgt (Ret), USAF,
AFSA Division 3, Trustee



LEGISLATIVE PROGRAM

REPRESENTING
100,000
AFSA
MEMBERS



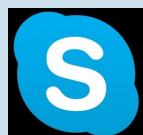
Legislation

We Defend and Protect
Your Earned Benefits
and Advocate for
Your Future





AFSA Division 3 Electronic Communications



MSgt (Ret) Super Dave Bamburg



Right after the Division 3 Convention I hit the ground running, putting our Newsletter together, updating the website, www.afsadv3.org and working with chapters on updating their Facebook pages so all the names had the same format.

In addition I found some time to work with one chapter on improving their [website](#) and getting them a first class logo. Check out their new logo [HERE](#) which by the way was approved by AFSA at the International PAC this past August.

Speaking of logos and Chapter Names, how many have ever had theirs approved by AFSA? While in the past AFSA has just encouraged Divisions/Chapters to make sure the logos used the AFSA crest/emblem properly in is a requirement in the AFSA manual. Just something to keep in mind, a way to let AFSA know who you are and it is official.

This year's AFSA PAC was one of the best I've been to in a long time. My hat is off to Keith Reed and his staff for an outstanding job. Not only did we hear from our Air Force leaders they also had on hand some of the enlisted leaders from our Sister Services. Considering we voted to let everyone from all the services be a part of AFSA, maybe this is a sign of things to come.

In addition we got to experience the best of AFSA Communication in real time. Everything from the new EZ-Renew Button added to the AFSA website right after it was announced to new surveys, chapter photos and the new AFSA Video which premiered at the AFSA PAC. You can check it out with the link below. Also chapters and divisions were working hard to get the PAC information out to members/potential members by streaming the events live, putting out real-time information/pictures/updates on Facebook and conducting interviews. Check out the interview with CMSAF Wright [HERE](#), discussing the important of AFSA.

Continue sharing what your Chapter is doing through your Facebook stories, pictures, events, videos, newsletters, etc. Find out what works best for your chapter and members and continue to AFSAfy your chapter members.

Click picture to the right to see the new AFSA Video or magazine below.





AFSA
DIVISION

3

Heartland of America

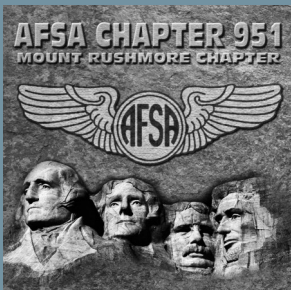
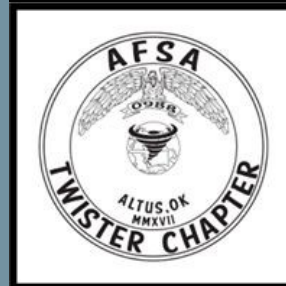
WE ARE AFSA

UNITED IN STRENGTH | DEFENDING THE ENLISTED CORPS AND THEIR FAMILIES SINCE 1961

WE ARE 100,000 MEMBERS STRONG | WE REPRESENT OUR MEMBERS & THEIR FAMILIES IN CONGRESS, the DoD, the VA and More
WE ARE THE NATION'S MOST INFLUENTIAL ASSOCIATION DEVOTED TO THE TOTAL ENLISTED FORCES AND THEIR FAMILIES
WE ARE INDEPENDENT, NON-PROFIT & POLITICALLY NON-PARTISAN | WE FIGHT FOR YOUR PROMISED BENEFITS & SERVICES
WE DEFEND THOSE WHO DEFEND US | WE ARE AFSA | JOIN THE FIGHT... JOIN AFSA TODAY!

© 2016 AIR FORCE SERGEANTS ASSOCIATION CORPORATION D.C. - A UNITED STATES ARMED FORCES VETERANS SERVICE ORGANIZATION - IRC 501(C)(19)

IS YOUR LOGO ON HERE? IF NOT, LET US HELP YOU BUILD THE DREAM.



Serving the
TOTAL FORCE
and Their Families –
Past, Present, and Future



Established 1961

**AIR FORCE SERGEANTS
ASSOCIATION**



Chapter Officer Training Modules

From AFSA Website Click [Here](#) or Click Below

AFSA Chapter Officer Training

Module 1
Officer Roles and Responsibilities

AFSA Chapter Officer Training

Module 2
AFSA Organizational Structure

AFSA Chapter Officer Training

Module 3
Chapter Elections

AFSA Chapter Officer Training

Module 4
Chapter Operations

AFSA Chapter Officer Training

Module 5
Reports

AFSA Chapter Officer Training

Module 6
Awards

AFSA Chapter Officer Training

Module 7
Legislative Program

AFSA Quarterly Financial Reporting

AFSA Website New Retainer Form Process

Using the AFSA Website to Join New Members



UNITING AIRMEN SINCE 1961